
SA-KIERA T. J. HUDSON

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EDUCATION

Ph.D. Candidate in Social Psychology 2014 – 2020 (anticipated)
Harvard University Cambridge, MA
Advisors: Dr. James Sidanius & Dr. Mahzarin R. Banaji
Dissertation Title: The relationship between believing in an unequal society and feeling (counter-)empathy

B.A. in Psychology (Honors) and Biology 2007 – 2011
Williams College Williamstown, MA
Advisor: Dr. Jennifer Randall Crosby
Honors Thesis Title: Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective taking

RESEARCH INTERESTS

My research focuses on the origins and intersections of social power and hierarchies. What are the psychological roots of power and dominance hierarchy systems and how do these systems intersect to influence experience and perception?

GRANTS, FELLOWSHIPS, AND AWARDS

Harvard Anderson Fund Grant (\$3,500) 2018
Project: How preferences for hierarchy impact people's willingness to feel empathy, feel counter-empathy, and behave prosocially

Harvard Horizon Finalist (\$1,000) 2018

Weatherhead Initiative on Gender Inequality (\$4,000) 2017
Project: The Intersection of Power and Gender: The Ways in Which Power Dynamics Reinforce Gender Inequality

Harvard Open Gate Research Grant (\$2,100) 2017
Project: Stereotype Threat in the LGBTQ+ Community

Harvard Knox Fund Psychology Grant (\$3,500) 2017
Project: Intersectionality within Social Psychology: Race, Gender, and Sexual Orientation

Harvard Mind Brain and Behavior Graduate Student Award (\$5,000) 2017
Project: The Biology behind Social Dominance Orientation

Point Foundation Fellowship Semi-Finalist 2017

Ford Fellowship Honorable Mention 2016

SPSP Diversity Travel Grant (\$500) 2015

Harvard Inequality and Social Policy Fellowship (\$10,000) 2015

NSF Graduate Research Fellowship Program Fellowship (\$102,000) 2015

Harvard GSAS Summer Pre-Dissertation Research Grant (\$3,000) 2015
Project: Going from categorization to hierarchy: Children's understanding of social hierarchy in society

Harvard Psychology Stimson Grant (\$1,500) 2014

Harvard Graduate Prize Fellowship 2014 – 2019

Institute for Recruitment of Teachers (IRT) Fellow 2011 – 2013

Francis Sessions Hutchins, Class of 1900 Memorial Fellowship Prize	2011
Class of 1960s Psychology Scholar	2009 – 2011
Class of 1960s Biology Scholar	2009 – 2011
Williams College Undergraduate Research Fellow (WCURF)	2009 – 2011
LEAP Grant Award Recipient	2008
Deans List (Williams)	Fall 2007, Spring – Fall 2009, Fall 2010
Stephen H. Tyng Scholar (\$94,000 in graduate funds)	2007 – 2011
National Achievement Scholar	2007

PUBLISHED AND FORTHCOMING MANUSCRIPTS & CHAPTERS

Charlesworth, T., **Hudson, S. T. J.**, Cogsdill, E. J., Spelke, E. S., & Banaji, M. R. (forthcoming at *Developmental Psychology*). Children Use Targets' Facial Appearance to Guide and Predict Social Behavior.

Hudson, S. T. J. & Kimel, S. (2018). New Racism. To appear in the *Wiley-Blackwell Encyclopedia of Social Theory*, Edited by Turner, B.S., Kyung-Sup, C., Epstein, C.F., Kivisto, P., J. Ryan, M. & Outhwaite, W. DOI: 10.1002/9781118430873

Bergh, R., Davis, G., **Hudson, S. T. J.**, & Sidanius, J. (in press). Social Dominance Theory and Social Comparison. To appear in *Social Comparison in Judgment and Behavior*, Edited by Suls, J., Collins, R. L., & Wheeler, L.

Sidanius, J., **Hudson, S. T. J.**, Davis, G., & Bergh, R. (2018). The Theory of Gendered Prejudice: A Social Dominance and Intersectionalist Perspective. In (Ed.), *The Oxford Handbook of Behavioral Political Science*: Oxford University Press. DOI: 10.1093/oxfordhb/9780190634131.013.11

IN-PREPARATION & SUBMITTED MANUSCRIPTS & CHAPTERS

Hudson, S. T. J., Cikara, M., & Sidanius (under review at *Journal of Experimental Social Psychology*). Taking pleasure at out-groups' pain and pain at out-groups' success: SDO, empathy and schadenfreude.

Hudson, S. T. J. & Sidanius, J. (in prep for submission to *Sex Roles*). The Influence of Sexual Orientation and Race on Gender Prescriptive Stereotypes.

Hudson, S. T. J. & Banaji, M. R. (in prep for submission at *Developmental Psychology*). Children's Representations of Gender-Dominance Relationships.

Hudson, S. T. J. & Banaji, M. R. (in prep for submission at *Group Processes & Intergroup Relations*). Implicit representations of the N-word.

Hudson, S. T. J., Remedios, J. & Sidanius, J. (in prep). The current state of intersectional research in intergroup relations.

Davis, G., Sidanius, J., **Hudson, S. T. J.**, Ghani, A., & Sidanius, J. (in prep). The hierarchy-affecting force of racial identification in Donald Trump's presidential victory.

PRESENTATIONS, POSTERS, AND CONFERENCES

* Denotes Research Assistant

- “Social dominance orientation is associated with decreased empathy and increased schadenfreude towards others, but especially out-groups”
Symposium: “Empathy Interventions: Who, What, When, and How?” APS, May 2019; Hudson, S. T. J., Cikara, M., & Sidanius, J.
Presentation: Tufts Social Psychology Area Meeting, January 2018
Poster: SPSP, February 2019; Hudson, S. T. J., Cikara, M., & Sidanius, J.
Poster: APS, May 2018; Hudson, S. T. J., Cikara, M., & Sidanius, J.
Poster: Mind, Brain, & Behavior Showcase, April 2018; Hudson, S. T. J., Cikara, M., & Sidanius, J.
- “Race Alters the Dynamics of Intra-Sexual Competition in Women”
Poster: APS, May 2019; Hudson, S. T. J. & Sidanius, J.
- “Exploring the boundaries of intersectional theories”
Invited Lecture. Boston University, November 2017; Hudson, S. T. J, Sidanius, J.
- “The influence of sexual orientation and race on gender prescriptive stereotypes”
Presentation: Chair of “Existing at the Nexus of Race, Gender, and Sexual Orientation” SPSSI, June 2019; Hudson, S. T. J. & Sidanius, J.
Poster. Black Graduate Conference in Psychology, July 2018; Hudson, S. T. J, Sidanius, J.
Poster. SPSP, March 2018; Hudson, S. T. J, Sidanius, J.
Presentation: Contemporary Studies of Race & Ethnicity Workshop, February 2018; Hudson, S. T. J, Sidanius, J.
Presentation: Women and Public Policy Program, January 2018; Hudson, S. T. J, Sidanius, J.
Poster. APS, May 2017; Hudson, S. T. J, Sidanius, J.
Presentation. Harvard-MIT Data Blitz, April 2017; Hudson, S. T. J, & Sidanius, J.
- “From faces to traits to behavior: Social inferences in children match those of adults”
Symposium. SRCD, April 2017; Hudson, S. T. J, Charlesworth, T., Cogsdill, E., Spelke, E., & Banaji M. R.
- “Intersectional perspectives: Understanding power, privilege, and prototypicality”
Invited Lecture: Harvard Summer School, Summers 2018-2019; Hudson, S. T. J.
Invited Lecture: Harvard Consent Advocates & Relationship Educators (CARE), March 2017 and February 2018; Hudson, S. T. J.
- “If I don’t see race then I can’t be biased: The psychology of colorblindness”
Invited Lecture: Harvard Summer School, Summers 2016-2019; Hudson, S. T. J.
Invited Lecture: Providence College NAACP Meeting, Nov 2017; Hudson, S. T. J.
Invited Lecture: Harvard Board of Freshmen Advisors Winter Session Meeting, January 2016; Hudson, S. T. J.
Invited Lecture: Harvard Freshmen Proctor February Meeting, February 2016; Hudson, S. T. J.
- “Shifting definitions of Whiteness? Exploring the boundaries of Whiteness under demographic and economic threat”
Symposium Presentation: Boston College’s Diversity Challenge, October 2016; Foster, E.* & Hudson, S. T. J.
Presentation: Harvard Working Group in Political Psychology, March 2016; Hudson, S. T. J.
- “Children’s representation of gender-dominance relationships”
Poster: SPSP, January 2016; Hudson, S. T. J. & Banaji, M. R.
- “The biology behind social dominance orientation”
Presentation: Harvard Social Psychology Brownbag, April 2015; Hudson, S. T. J. & Sidanius, J.
- “Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective-taking”
Presentation: Williams College, Thesis Defense, June 2011; Hudson, S. T. J. & Crosby, J.

“Situational derived status and its implications for stereotyping and prejudice”

Presentation: Berkeley SROP, August 2010; WCURF, September 2010; Hudson, S. T. J. & Kraus, M.

“Solving today’s problems while remaining an enigma: *Tetrahymena thermophila*.”

Presentation: WCURF, August 2009; Hudson, S. T. J. & Altschuler, M.

GRADUATE TRAINING

Summer Institute in Social and Personality Psychology	July 2019
Weatherhead Institute on Gender Inequality	September 2017 – June 2018
Women in Public Policy Program Fellow (Harvard Kennedy School)	September 2017 – June 2019
BIG Ideas Doctoral Workshop (Harvard Business School)	June 26 th – June 27 th 2017
Harvard Intergroup Neuroscience Lab (Dr. Mina Cikara)	September 2015 – Present
Inequality and Social Policy Program Fellow (Harvard Kennedy School)	September 2015 – Present
Working Group in Political Psychology (Dr. Ryan Enos)	September 2014 – Present
Social Psychology of Intergroup Relations Lab (Dr. James Sidanius)	July 2014 – Present
Implicit Social Cognition Lab (Dr. Mahzarin Banaji)	July 2014 – Present
Social Interaction and Social Stigma Lab (Dr. Jenessa Shapiro)	September 2012 – June 2014

RESEARCH EXPERIENCE

Research Assistant <i>Harvard John F. Kennedy School of Government</i>	June 2019– August 2019 Cambridge, MA
<ul style="list-style-type: none"> P.I. : Dr. Robert Livingston 	
Lab Manager for the Social Psychology of Intergroup Relations Lab <i>Harvard Social Psychology Department</i>	July 2014 – August 2015 Cambridge, MA
<ul style="list-style-type: none"> P.I. : Dr. James (Jim) Sidanius 	
Lab Manager for the Social Interaction and Social Stigma Lab (SISSL) <i>UCLA Social Psychology Department</i>	September 2012 – June 2014 Los Angeles, CA
<ul style="list-style-type: none"> P.I. : Dr. Jenessa Shapiro 	
Honors Thesis <i>Williams College Social Psychology Department</i>	September 2011 – June 2011 Williamstown, MA
<ul style="list-style-type: none"> P.I. : Dr. Jennifer R. Crosby 	
Independent Project <i>Williams College Cognitive Psychology Department</i>	February 2011 – May 2011 Williamstown, MA
<ul style="list-style-type: none"> P.I. : Dr. Nate Kornell 	
Summer Research Opportunities Fellow <i>University of California, Berkeley Social Psychology Department</i>	June 2010 – July 2010 Berkeley, CA
<ul style="list-style-type: none"> Worked primarily with graduate student Michael Kraus. 	
Research Assistant <i>Williams College Neuroscience Department</i>	January 2009 – June 2010 Williamstown, MA
<ul style="list-style-type: none"> P.I. : Betty Zimmerberg 	
Independent Project <i>Williams College Biology Department</i>	July 2009 – June 2010 Williamstown, MA

- P.I. : Dr. Marsha Altschuler

EDITORIAL EXPERIENCE

Du Bois Review	2019
Political Behavior	2019
Current Psychology	2018-2019
Social Psychology and Personality Science (ad hoc with Advisor)	2018
Psychological Science (ad hoc with Advisor)	2016
Frontiers (ad hoc with Advisor)	2015

TEACHING AND MENTORING

Course Assistance	Harvard University
Teaching Fellow: Social Psychology (Graduate)	Spring 2018
Teaching Fellow: Intergroup Relations- Research Seminar	Spring 2017
Teaching Fellow: Cultural Psychology	Spring 2017
Teaching Fellow: Building Just Institutions (Sociology)	Fall & Spring 2016
Administrative Assistant: Psychology 1952- Multivariate Statistics	Spring 2016 & 2017
Concentration Advisor	Fall 2017- Present
First-Generation and Low-Income Student Advocate <i>Harvard Freshmen Deans Office</i>	August 2017 – August 2018 Cambridge, MA
Social Science Graduate Coordinator <i>Summer Research Opportunities Program at Harvard</i>	June 2017 – August 2018 Cambridge, MA
SPSP Peer Mentor <i>Society for Personality and Social Psychology</i>	January 2016 – Present Various
Freshmen Proctor <i>Harvard University</i>	August 2015 – Present Cambridge, MA
Supervised Students	Harvard University
Dylan Rice: Honors Thesis Student	Fall 2018 – Present
Maribelle Dickens: Honors Thesis Student	May 2019 – Present
Alexandra Brown: Research Assistant (now Graduate Student at Yale)	Fall 2016 – Spring 2017
Kalen Kennedy: SROH re: Leadership Alliance (now Graduate Student at Marquette)	Summer 2016
Caitlin Monahan: Research Assistant (now Graduate Student at Stony Brook)	Summer 2016
Jeremy Sabath: Honors Thesis Student	Fall 2015 – Spring 2017
Jeremy Pagan: SROH re: Leadership Alliance (now Graduate Student at Tufts)	Summer 2015
Christopher Monteiro: Research Assistant (now Graduate Student at Cornell)	2014 – 2016

COMMITTEE AND VOLUNTEER WORK

Harvard University Cambridge, MA

University Task Force on Inclusion and Belonging – Member	September 2016 – May 2018
Office of Sexual Assault Prevention & Response – Graduate Student Liaison	September 2016 – June 2017
National Collegiate Research Conference- Poster Session Judge	December 2015
Working Group in Political Psychology and Behavior – Graduate Coordinator	September 2015 – June 2018
Harvard Black Graduate Student Alliance – President	September 2015 – January 2017
Harvard Black Graduate Student Alliance – Vice President	November 2014 – September 2015
LGBTQ@GSAS – Co-President	July 2015 – June 2018
W. E. B. Du Bois Society – Treasurer & President	September 2014 – Present
Social Area Colloquia – Committee Member	September 2014 – June 2015

Williams College

Williams College Vice Chair of Alumni Fund	September 2015 – September 2018
Currier Neighborhood President	September 2009 – June 2011
Currier Neighborhood Social Chair	September 2008 – June 2009
Class President of 2011	June 2010 – June 2016
Co-Head Class Agent	June 2010 – Present
Black Student Union Historian	September 2009 – June 2010
Black Student Union Treasurer	September 2010 – June 2011

*Williamstown, MA***PROFESSIONAL AFFILIATIONS**

American Psychological Association (APA)
 Society for Personality and Social Psychology (SPSP)
 Society of the Psychological Study of Social Issues (SPSSI)
 Society for Research in Child Development (SRCD)
 Association for Psychological Science (APS)
 Human Behavior & Evolution Society

STATISTICAL & TECHNOLOGICAL SKILLS

Statistical Techniques: Factor Analysis, SEM
Statistical Software: SPSS, R, LISREL
Programming Languages: Python, HTML, JavaScript
Other Software: Inquisit, Media Lab, Adobe Photoshop, Illustrator, and InDesign
Online Research Platforms: Qualtrics, Survey Monkey, Amazon MTurk, Project Implicit