

## Jennifer A. Richeson, PhD

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Jennifer A. Richeson is the Philip R. Allen Professor of Psychology and Director of the Social Perception and Communication Laboratory at Yale University. For over 20 years, she has conducted research on the social psychology of cultural diversity. Specifically, she examines processes of mind and brain that influence the ways in which people experience diversity, with a primary focus on the dynamics that create, sustain, and sometimes challenge societal inequality. Much of her recent research considers the political consequences of the increasing racial/ethnic diversity of the United States. Richeson also investigates how people reason about and respond to different forms of inequality and the implications of such processes for detecting and confronting injustice.



Professor Richeson's empirical and theoretical work has been published in numerous scholarly journals and has been featured in popular publications such as *The Economist* and *The New York Times*. In 2006, she was named one of 25 MacArthur "Genius" Fellows for her work "highlighting and analyzing major challenges facing all races in America and in the continuing role played by prejudice and stereotyping in our lives." She is also the recipient of the Distinguished Scientific Award for Early Career Contributions to Psychology from the American Psychological Association (APA). In 2015, Richeson received the John Simon Guggenheim Memorial Foundation Fellowship and was elected to the National Academy of Sciences.

Richeson was born and raised in Baltimore, MD. She earned a Bachelor of Science in psychology from Brown University, and a MA and PhD in social psychology from Harvard University. Prior to joining the Yale faculty in 2016, Richeson was the MacArthur Professor of Psychology at Northwestern University, where she was also a Faculty Fellow at the Institute for Policy Research. Before Northwestern, Richeson taught in the Department of Psychological and Brain Sciences at Dartmouth College for five years, and was a visiting fellow at Stanford University's Research Institute of Comparative Studies in Race and Ethnicity.

Through her teaching and research, Richeson hopes to contribute to a better understanding of intergroup relations, including how best to foster culturally diverse environments that are both cohesive and just.

## **Selected Recent Publications**

Craig, M.A., Rucker, J.M., & J.A. Richeson. 2018. Racial and political dynamics of an approaching “majority-minority” United States. *The ANNALS of the American Academy of Political and Social Science*, 677(1): 204-214.

Kraus, M.W., Rucker, J.M. & J.A. Richeson. 2017. Misperception of racial economic equality. *Proceedings of the National Academy of Sciences*, 114(39): 10324-31

Destin, M., Rheinschmidt-Same, M. & J.A. Richeson. 2017. Status-based identity: A conceptual approach integrating the social psychological study of socioeconomic status and identity. *Perspectives in Psychological Science*, 12(2): 270-89.

McCall, L., Burk, D., Laperrière, M. & J.A. Richeson. 2017. Exposure to rising inequality shapes Americans’ beliefs about opportunity and policy support. *Proceedings of the National Academy of Sciences*, 114(36): 9593-98.

Levy, D.J., Heissel, J., Richeson, J.A. & E.K. Adam. 2016. Psychological and biological responses to race-based social stress as pathways to disparities in educational outcomes. *American Psychologist*, 71(6): 455-73.

Richeson, J., and S. Sommers. 2016. Race relations in the 21st Century. *Annual Review of Psychology*, 67: 439-63.

Craig, M.A., and J.A. Richeson. 2016. Stigma-based solidarity: Understanding the psychological foundations of conflict & coalition among members of different stigmatized groups. *Current Directions in Psychological Science*, 25(1): 21-27.

Rotella, K., J. Richeson and D. McAdams. 2015. Groups’ Search for Meaning: Redemption on the path to intergroup reconciliation. *Group Processes & Intergroup Relations*, 18(5): 696-715.

Craig, M., and J. Richeson. 2014. On the precipice of a “majority–minority” nation. Perceived status threat from the racial demographic shift affects White Americans' political ideology. *Psychological Science* 25: 1189-197.

Murphy, M., J. Richeson, J. Shelton, M. Rheinschmidt and H. Bergsieker. 2014. Cognitive costs of subtle v. blatant prejudice during interracial interactions. *Group Processes and Intergroup Relations* 16: 560-71.

Rotella, K., J. Richeson, J. Chiao and M. Bean. 2013. Blinding trust: The effect of perceived group victimization on intergroup trust. *Personality and Social Psychology Bulletin* 39: 115-27.